

January 23rd, 2007

Letter of Understanding

This is a short memo to identify any confusion on the intent of said article.

The article in question is identified as:

ARTICLE 19: SICK LEAVE

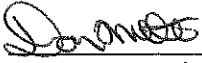
Section A: Item 1

a. If employee utilizes seventy-two (72) hours or less of SL per calendar year, an additional twenty-four (24) hours of SL will be added to the employee's SL account.

a. If employee utilizes seventy-two (72) hours or less of un-documented SL per calendar year, an additional twenty-four (24) hours of SL will be added to the employee's SL account

02/1/07

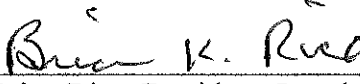
Date



Don Mette, Fire Chief

01/24/07


Date



Brian Rice, President, Local 522

02/01/07

Date



Patrick Monahan, Vice President, Local 522

January 23rd, 2007

Letter of Understanding

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The article in question is identified as:

ARTICLE 33: SHIFT TRADES

Section E:

Employees who are working a shift trade shall not be moved from their shift trade assignment/position, unless there is a business need (i.e. paramedic need, upgrade need to an Engineer/Captain/Battalion Chief).

1. The intent of this language is applicable to all employees who trade with another employee of "like" skills. If the shift trade is made with another individual who may not possess "like" skills (i.e. paramedic, haz-mat etc.) then the TON individual may be moved to accommodate district needs.

2/1/07
Date

Don Mette
Don Mette, Fire Chief

01/24/07
Date

Brian K. Rice
Brian Rice, President, Local 522

02/01/07
Date

Patrick D. Monahan
Patrick Monahan, Vice President, Local 522

January 23rd, 2007

Letter of Understanding

This is a short memo to identify any confusion on the intent of said article.

The article in question is identified as:


ARTICLE 31: FILLING NECESSARY SHIFT VACANCIES

Section F. Filling Shift Vacancies

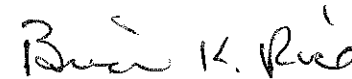
Unless otherwise provided herein, the District shall observe the following procedure in sequential order when filling vacancies created by leave time taken within each rank. If the out-of-class assignment of personnel would necessitate a callback for a lower rank, then the District will callback at the higher rank, except as provided for within this Article. The District will make every effort to complete staffing and begin the callback process fourteen (14) days prior to the vacancy.

Unless otherwise provided herein, the District shall observe the following procedure in sequential order when filling vacancies created by leave time taken within each rank. If the out-of-class assignment of personnel would necessitate a callback for a lower rank, then the District will callback at the higher rank, except as provided for within this Article. Furthermore, at no time shall an employee be upgraded if it causes a mandatory overtime at the lower rank. Additionally, upgraded personnel will be bumped down and the mandatory will take place at the higher rank. The District will make every effort to complete staffing and begin the callback process fourteen (14) days prior to the vacancy.

02/01/07
Date


Don Mette, Fire Chief

01/24/07
Date


Brian Rice, President, Local 522

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Date


Patrick Monahan, Vice President, Local 522

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